



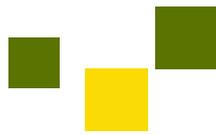
**Ajani**  
Neighbourhood House

# ANNUAL REPORT

2024  
/  
2025



2/284 Thompsons Road  
Templestowe Lower  
VIC 3107



9850 3687

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Ajani Neighbourhood House Inc. operates on Wurundjeri Woi-wurrung land. We thank the Traditional Owners of this land and waterways and pay our respect to Elders past and present.

Our Centre values and welcomes people of all backgrounds, genders, sexualities, cultures, bodies and abilities.

# President's Report

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Recently I was a guest on the local radio station 95.6 Inner FM. At the end of my allotted time, I was asked "how would you describe Ajani Neighbourhood House," my response was "it is a really great place to be." I perhaps would not have and responded this way a couple of years ago, but after much work put in by the staff, volunteers and Committee of Management, I believe we are now in a great place. The journey over the last two years has not been an easy one, but when you have a good team working in the same direction you can achieve great things. None of the decisions we have made have been easy, but they have been collaborative, which provides good path for success.

The decision to recruit Larissa in the role of Promotion and Programs Coordinator has made a huge change to the office dynamics. Our Centre Manager, Rebecca Sanders, has had the time she previously spent on marketing and programs available to concentrate on grant writing and networking with other organisations in the Manningham community. Please read Rebecca's comprehensive report for further details, but I would like to highlight the fantastic work Rebecca has done in managing the Centre. This year has been a record for receiving grants which has gone a long way to achieving the financial security we currently enjoy.

Larissa has increased our program offerings with a diverse range of one-off and low-cost programs. She has also responded to requests to provide specific programs. At the top of Larissa's to do list this year was to assist the Committee of Management with the mechanics of changing our name. It feels like it was in the distant past, but at last year's AGM we agreed to change our name. I don't think any of us appreciated the number of tasks that are involved with changing the name of a business. Our small working group of myself, Glenn Bailey and Larissa have worked together to make all the necessary changes. As well as keeping track of our to-do list, Larissa has done a fantastic job of updating our multi-media and producing new advertising stock. She has also improved the frequency and timeliness of our communications.

I think everyone will agree that Madeline Linehan has created a wonderful logo for us.



# President's Report

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Thanks go to the Manningham Council for assisting us by updating the signage on and around The Ajani Hub.

I would also like to acknowledge the work Hayden has done in the Café. He has recruited and trained a cohort of volunteers and has improved the food offerings. Although we have a way to go with the improvements we want to initiate, Hayden, the Café volunteers and our Centre staff are all working towards providing a more varied offering and improving the financial viability of the Café.

One initiative I would like to make mention of is the Soup Group. This is a group of people who get together once a week to enjoy a bowl of soup that one of the members of the group has made and have a friendly (and noisy) lunch, enjoying each other's company. The reason I am highlighting this particular program is that it embodies what Ajani Neighbourhood House is all about. We offer a safe, friendly and inviting place for people to come and meet and enjoy each other's company. This group was the seed to a new cooking program at the Centre.

It would be remiss of me not to mention our financial position given our recent history. I am pleased to advise that, following the hard work of the Committee and staff we are now in a stable financial position and have processes in place to ensure that this will continue to be the case moving forward.

From a Committee perspective our ability to recruit a treasurer has been crucial as it has meant that we now have the support of a treasurer and one who has an accounting qualification. In addition to welcoming Nic, I would like to thank my husband Tony, who is an accountant, who has been my consultant over the last two years.



# President's Report

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Thank you to the Committee of Management for their willingness to be part of the Committee but also for their hard work and willingness to give their time. Our Secretary Kai Robotham is stepping down from the Committee at this AGM. Kai has been very generous with her time and corporate experience in assisting the Committee in formulating some of our governance procedures. Thank you, Kai.

We were pleased to welcome Rob Carmuciano to the Committee during the year. Thanks to Carla for organising our Bunnings BBQ's and to those who so willingly assisted. The BBQ's are an integral part of fundraising for the Centre.

When I first joined the Committee, you would walk into the Centre and there was no noise and often our rooms were empty particularly in the afternoon. Now it is a noisy vibrant place at most times of the day.

Thank you to the entire Ajani Neighbourhood House community for participating in our programs and making our Centre "a great place to be."



Kathy Monley OAM  
President  
Committee of Management



# Committee of Management

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## Executive Team



**President**

Kathy Monley OAM



**Vice President**

Carla Speel



**Treasurer**

Nick Cimino



**Secretary**

Kai Robotham

## Committee Members



Glenn Bailey



Liz Giuliani



Lesley Siebentritt



Rob Carmuciano



Sallie Hobson

Ajani Neighbourhood House Inc. is governed by a Volunteer Committee of Management. Our members have oversight of the organisation and also have been generous with their time assisting at community events and fundraising efforts.

Members are elected at the Annual General Meeting, or may apply to join the Committee at other times during the year.

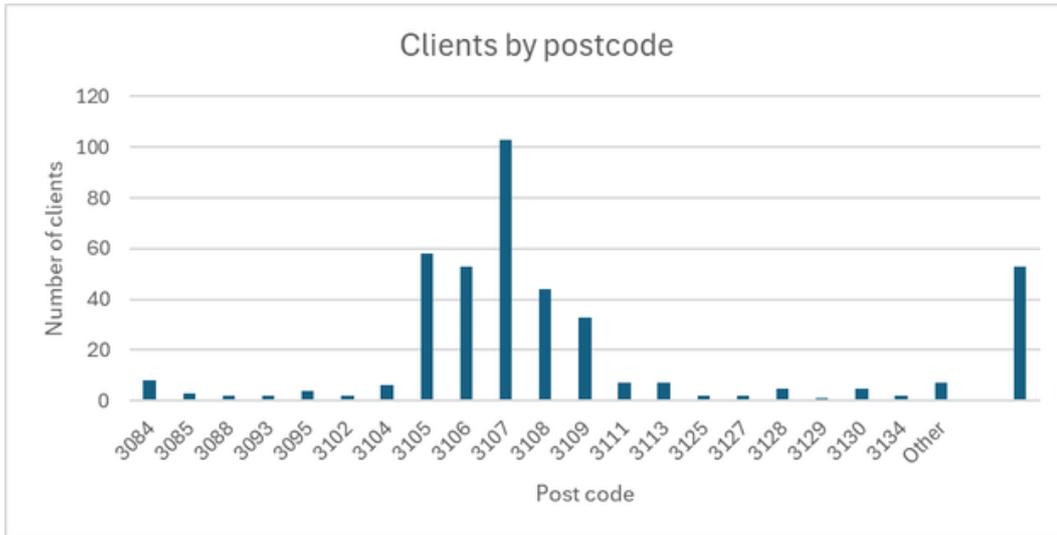
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Our sincere thanks to all Committee Members for their ongoing dedication to the provision of high quality community services.

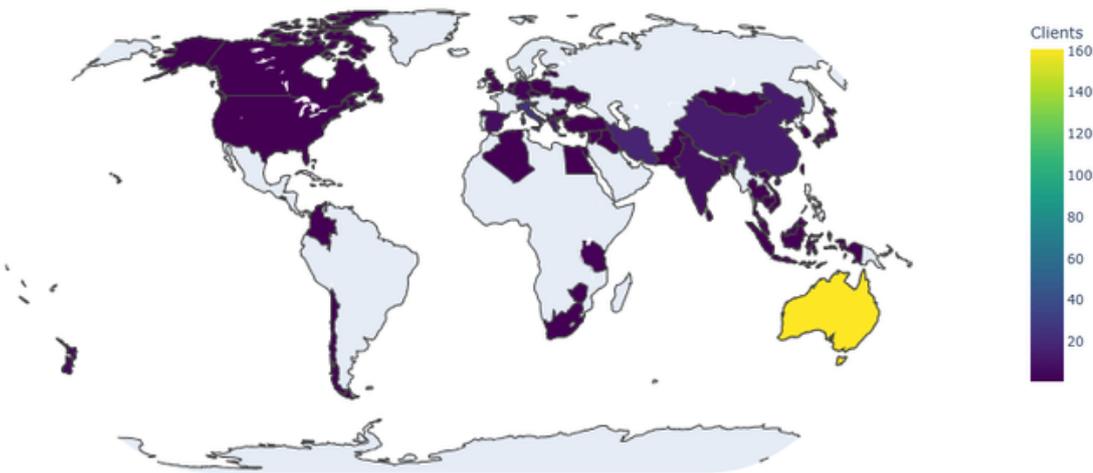


# Centre Snapshot

## CLIENTS BY POSTCODE



## CLIENTS BY COUNTRY OF BIRTH



# 342

New participants registered

# Ajani Neighbourhood House

2024 - Real Impact. Real Value.

**INCOME** \$383,681

**VALUE** \$2,387,479

This figure includes  
the value of:

Improved quality of life through social connection:

\$682,718

Volunteer contributions: \$452,511

Emergency relief provided: \$444,428

Services provided: \$78,045

Adult Community Education: \$702,726

Social enterprise goods & services: \$27,051

Emergency relief value includes:

- Food and groceries: \$434,264
- Personal care & hygiene items: \$10,164

Services value includes:

- Facilities use or hire: \$11,316
  - Tax Help: \$5,500
- Fee for service activities: \$61,229

This community value  
equates to:

\$6.22 for every \$1 of income

\$24.21 for every \$1  
of Neighbourhood House Coordination Program  
funding Over \$904.35 for every hour the

neighbourhood  
house is in use

Employment value

2.6 FTE jobs

including 1.8 direct and 0.7 indirect  
Full Time Equivalent positions

These values are produced by Neighbourhood Houses Victoria based on data provided by Living and Learning @ Ajani in the 2024 Neighbourhood Houses Survey. Only a limited range of activities where a determinable valuation method exists are included.



# Partners and Networks



- Access Health and Community
- Active Manningham
- Anglicare
- Bulleen Heights School
- CareNet
- Chisholm Institute of TAFE
- Doncare
- EACH
- EV Strengthening Volunteers
- Hammond Institute
- Holmesglen Institute
- Job Prospects
- Latrobe Community Health
- Manningham Business Network
- Manningham City Council
- Manningham Food Relief Network
- Manningham Learns
- Manningham Libraries
- Migrant Resource Centre
- Neighbourhood Houses Victoria
- NIECH
- Onemda
- Pines Learning
- Park Orchards Community House and Learning Centre
- RMIT
- Rotary Manningham City
- University of Melbourne
- Warrandyte Neighbourhood House
- Whitefriars Catholic College for Boys
- Wonga Park Community Cottage

# \$143,556

Awarded in Grants

# Donors and Supporters

- Australian Neighbourhood Houses and Centres Association (ANHCA)
- Beverley Hills Primary School
- Community Bank Doncaster East and Templestowe Village (Bendigo Bank)
- Citylife Church
- Crista Pantano
- Dandelion Childcare Centre
- Deli Now
- Frank Constanzo Lawyers
- Irene Baird
- Jan and Geoff Roberts
- Jenny Magnusson
- Kathleen and Trevor Boys
- Kathy and Tony Monley
- Keith Clarke
- Lesley Siebentritt
- Lillian Esposito
- Madeline Linehan
- Maree Pittman
- Maryann Liethof
- North Eastn Public Health Unit
- Pets of the Homeless
- Pinchapoo
- Rebecca Sanders and Owen Kaluza
- Share the Dignity
- Shaun Leane
- Serpell Primary School
- Sustainable Gardening Australia
- St Gregory the Great Primary School
- Templestowe Heights Primary School
- Templestowe Valley Primary School
- Victorian State Government
- Viva La Fruit
- Wendy Mills

## Major Supporters



Community Bank  
Doncaster East and Templestowe Village



**\$8238.29**

Raised through  
Fundraising

**12,384KG  
KG**

Donated

**15,153KG  
KG**

Food Relief Distributed

# Centre Manager's Report



2024 has been a pivotal year for Ajani Neighbourhood House. Over the course of the year, we have progressively wound back many of the restrictions the 2023 restructure imposed on the operations of the organisation, approaching something like normality by year's end with the hiring of our new Promotion and Programs Coordinator, Larissa Manski. The move away from self-imposed austerity to a gradual opening up has been really heartening, largely because it has been based on solid evidence of an improved financial position and processes. As Centre Manager I am grateful to everyone at the Centre for their efforts to keep us afloat and deal with truly significant amounts of change; it was very much a team effort. It has been an intense time, but the feeling of confidence and energy with which we have emerged from the turbulence of 2023 has been very satisfying.

Like all challenging experiences, there have been several positives to emerge from our 2023 restructure. The most obvious has been the huge increase in our volunteer levels. Between 2023 and 2024, our volunteer numbers skyrocketed from 20 to 63 people, with volunteers delivering an average of 192 hours of volunteer labour each week, a figure that does not include the governance work of our Committee of Management. This 30% increase is testament to a local appetite for volunteering, the growth of our services and importantly, the welcoming and friendly nature of our service. Our teams of volunteers, whether they work in the food relief pantry, office, café, community garden, or run social groups and programs, enjoy great camaraderie, and this is what we excel at as a Neighbourhood House. People may come because they want to make a difference, but they stay for the friendships and fun.



# Centre Manager's Report

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Another important increase that took place across the year was the increase in both the number of programs offered and the number of participants who attended the House. I have been personally approached on numerous occasions with compliments from long time participants, who have been delighted with our program re-invigoration, as well as people new to our service who have commented favourably on the wide variety of our offerings. In 2024, we returned to pre-restructure levels of participants, which was very welcome, though our records show that we are still some way off approaching pre-pandemic levels of participation. Unsurprisingly in this context, our delivery of ACFE pre-accredited education and training has had another year of solid performance, though our desire to increase our student contact hours this year was hampered by staff illness and unavailability. Nevertheless, we have taken important steps in our program renewal with funding from the ACFE Learner and Program Sustainability Grant, as we prepare to move our programs across to the new PQF+ framework. Our café too, has also received high praise this year, with the new improved menu the result of much hard work behind the scenes.

Two major themes, in addition to our emergence from financial distress, have played out across our operations in 2024: collaboration and food. During the year, Ajani Neighbourhood House has worked hard to increase our collaboration with local community services, local businesses and Council. In line with this work, Ajani Neighbourhood House have been active participants in three networks: Manningham Learns, the collection of the five Neighborhood Houses in Manningham; The Network of the Inner Eastern Neighbourhood Houses (NIECH) and the Manningham Food and Material Relief Network. Contributing to these networks has increased levels of trust between local organisations, resulting in better information sharing, pooling of resources and several joint initiatives. It has also helped us to identify broader trends, opportunities and issues earlier, ensuring that Ajani Neighbourhood House has been responsive to changing community needs and has been better positioned to advocate for ourselves and for those we serve or work with. This has started broader conversations around community need in Manningham, particularly around the issue of the lack of aggressive outreach and casework in the municipality, which has led to complex cases falling between service cracks.



# Centre Manager's Report

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Emerging directly from this drive to collaborate, Ajani Neighbourhood House has been the lead partner for two successful joint projects. Manningham Healthy Food Future, funded by the North Eastern Public Health Unit, sought to instil healthy eating habits across the municipality in partnership with the other Manningham Learns Neighbourhood Houses. For Ajani Neighbourhood House, this meant increasing the health value and offerings in our café, growing leafy greens for food relief, and seeking additional community partners to increase our supply of healthy food for the food pantry. A Community Food Relief project funded by the Department of Families Fairness and Housing, run in partnership with Warrandyte Neighbourhood House and with support from CareNet, has helped to improve our ability to service food relief needs across the western and central parts of Manningham. In 2024 we also partnered with Access Health and Community, who have provided a fortnightly drop-in service to assist clients from our food relief pantry to navigate support services and improve their health outcomes. As a member of Manningham Learns, Ajani Neighbourhood House partnered with the other four Neighbourhood House in Manningham to jointly deliver the Carers project, which has helped us to uncover the large number of unpaid carers in our community and provided them with important opportunities for social connection and respite. We also helped to deliver a NIECH project with Be Connected and the Bendigo Bank, improving community members' knowledge of scams and ability to safely complete their banking online.

Ajani Neighbourhood House also delivered projects on a solo basis. Our Closed Loop Food Solutions project was the result of several years of frustration dealing with the substantial amounts of food, cardboard and other waste generated through our food relief activities. This truly innovative project has seen our cardboard and food waste shredded and composted so that it can be used in our community garden, with plenty of learnings along the way.



# Centre Manager's Report

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Our Healthy Ageing Grant, also from Manningham Council greatly helped us in diversifying our programs, including the provision of one-off workshops and seminars, and building a strong, collaborative relationship with Council's Healthy Ageing Team. We also received much needed funding from the Bendigo Bank to stock the Ajani Food Pantry, and two separate volunteer grants from the federal Department of Social Services and Manningham Council respectively, which enabled us to buy equipment, provide much needed First Aid Training and run a celebratory lunch as part of National Volunteers Week. We are also looking forward to the installation of a new commercial dishwasher for our Class 2 commercial kitchen, funded by Rotary Manningham City.

All in all, it has been a very satisfying year. I would like to thank the Committee of Management for their outstanding support and guidance during the year. I would also like to sincerely thank core staff members Hayden Lowe and Larissa Manski for their efforts to bring about much needed changes to our operations, growing the number of café offerings and programs respectively. To our tutors and group leaders, professionals and volunteers alike, a huge thank you for your dedication and work. To all of our spectacular volunteers and students on placement who have helped to deliver our services I am eternally grateful- it's been a big year with plenty of projects to improve our operations. Lastly, to each and every person who has come into the Neighbourhood House in the past year, for whatever reason, it has been a pleasure to have you with us. We hope to see you all again in 2026.



Dr E. Rebecca Sanders  
Centre Manager  
Ajani Neighbourhood House



# Staff, Tutors and Volunteers

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## **CORE STAFF AND CONTRACTORS**

E. Rebecca Sanders: Centre Manager  
Larissa Manski: Promotions and Programs Coordinator  
Hayden Lowe: Café Coordinator  
Scott Moran: IT Support  
Jenny Poynter: Bookkeeping

## **TUTORS**

Ali Achard: Yoga Restorative  
Alison Cockerell: Gardening Group  
Anjali Sangupta: Bollywood for Wellbeing  
April Hunt: Smartphones and Devices - Level Up, Carer Connections  
Clalla Morishita: Yoga Flow  
Clare Manion: Art of Painting and Drawing, Life Drawing  
David Kuchmar: Digital Essentials Level 1, Microsoft Office  
Jenny Chan: Qigong  
Karyn Montgomery: Raj Yoga  
Kate Tempny: Live Fit for Men  
Liz Giuliani: Active Ajani, Balance Posture and Stretching,  
Circuit Fitness Trainer, Hospitality, Level 2, Bulleen Heights School Cooking  
Marg Dawdy: Ajani Active, Balance, Posture and Stretching, Live Fit For Men  
Margaret Crichton: Ukelele  
Nick Anthony: Ukelele, Smartphones and Devices - Level Up  
Renaee Churches: Hoop Dance  
Vicky Petsinis: Facilitated Playgroup  
Yvonne Graham: Hatha Yoga

## **VOLUNTEER TUTORS AND FACILITATORS**

Carolina Radatti and Caterena (Rena) Coniglio: International Women's Group  
David Kuchmar: Bridge  
Lilian Esposito: Walking for Pleasure  
Lyndy Mcqueen: Social Fitness  
Riesa Lipschitz: Australian Sewing Guild  
Suzanne Pascoe: The Applique Guild of Australia  
Vicky Petsinis: Coloured Threads Knitting



# Staff, Tutors and Volunteers

## **Pantry Volunteers**

Allan Baker  
Claire Tucci  
Vince Tucci  
Edwina Smith  
Judy Baker  
Kathy Monley  
Michael Gentle: Pantry Coordinator  
Nic Cimino  
Rebecca Sanders  
Yvonne Dite

## **Tax Help**

Myrna Manton

## **Café /Kitchen**

Ayla Chen  
Belen Viberos  
Bev Pollack  
Carmen Climaco  
Dianne Dowling  
Daniel Harnett  
Ekbal Joudieh  
Jane Zhu  
Jenny Cheng  
Mackie Guli  
Nella Gulota  
Nina Pereira  
Phi Vu  
Sanjeeva Pedris  
Shahad Mufti  
Tony Zhang

## **Community Garden Volunteers**

Chan Yong  
Glen Falzon  
Glenn Bailey  
Guang Hui Li  
Huiling Wu  
Jennifer Bache  
Jin Li  
Kwok Piu Chui  
Ping Li  
Priscilla Siu Wai  
Rie Suzuki  
Tomoe Gaffar  
Xia (Daisy) Zhang  
Yuk Ching Lai

## **Fundraising Volunteers**

Anne Jacobs  
Carla Speel  
Dianne Dowling  
Kathy Monley  
Lesley Siebentritt  
Linee Jayaladh  
Liz Guiliani  
Manfred Siebentritt  
Ross Hobson and the Hobson family  
Rebecca Sanders  
Rosina Cincotta  
Sallie Hobson



# Staff, Tutors and Volunteers

## Office Volunteers

Barbara Cox  
Budi Wiranata  
Carla Speel  
Cindy Cheng  
Jenny Magnuson  
Kathy Monley  
Madeline Linehan  
Narelle Montgomery  
Sallie Hobson

## Students on Placement

Amelia Nguyen  
Ankit Kunjarahwala  
April Hunt  
Cindy Wen  
Karen Nolan  
Krista Raftopoulos  
Mark Crowe  
Marlet Sadah  
Masoma Jamali  
Nellie Hua  
Nick Anthony  
Priscilla Chiwota  
Sunita Bohra  
Taryn Riza

180

hours of community  
gardening

5989

shots of espresso coffee  
served

7149

cans recycled through the  
Container Deposit Scheme



# Promotions and Programs Report



It has been a pleasure to join the Centre this year and work alongside such a dedicated group to deliver a wide range of programs and promotions.

A key part of my role was the rebranding and relaunch of Ajani Neighbourhood House. Our fresh new logo and vibrant colour scheme gave the Centre a bright, welcoming look that reflects the energy and spirit of our community. This visual identity has strengthened our presence in Manningham and provided a strong platform to promote the wonderful activities and services we offer.

In programs, we trialled a number of new activities this year, some of which have become welcome additions to our regular timetable. These include *Ukulele*, *Life Drawing*, and *Qigong*, each accessing new community members and new methods of creative expression.

A particular highlight has been the establishment of our *Soup Group*. This initiative has not only sparked a new love of cooking for participants who were previously less confident in the kitchen, but also given our experienced home chefs the chance to shine as they trial and share new recipes.

In workshops, we welcomed Sustainable Gardening Australia who presented two free and well-attended sessions on *Winter Harvest* and *Mastering a No Dig Garden*. Bunnings also joined us to deliver a practical and engaging *Worm Farm workshop*. These programs highlighted both the growing enthusiasm for DIY gardening and the popularity of Saturday workshops, providing new opportunities for weekend engagement in the future.

I look forward to another year of fun, inclusive and diverse programs at the Centre.

Larissa Manski  
Promotions and Program Coordinator



# Promotions and Programs Report

## Art, Music and Movement

Art of Painting and Drawing  
Life Drawing  
Ukelele for Beginners

## Health and Fitness

Ajani Active  
Balance, Posture and Stretching  
Bollywood Dance  
Circuit Exercise  
Flow Yoga  
Hatha Yoga  
Hula Hoop Dance  
Live Fit for Men  
Qigong  
Raj Yoga  
Social Fitness  
Yoga Restorative

## Social and Wellbeing

Bridge Club  
Carer Connections  
Coffee and Friendship  
International Women's Group  
Walking Group

## ACFE

Classroom Confidence  
Cloud and Web Skills for the Office  
Digital Essentials Level 1  
Digital Essentials Level 2  
Employability Skills through Community Gardening  
EmpowerAbility: Social Enterprise Skills  
Office Essentials  
Online Forms and Portals

## Makers and Bakers

Applique Guild of Australia  
Australian Sewing Guild  
Coloured Threads Knitting  
Soup Group

## Workshops

Manningham Healthy Ageing Team- Navigating My Aged Care  
Frank Costanzo Lawyers- Wills and Estates  
Bunnings - Create Your Own Worm Farm  
Sustainable Gardening Australia - Winter Harvest and Mastering No Dig Garden Bed

41

different class offerings

102

programs and workshops

861

participants

# Hub Café Report



The 2024-25 year in part resulted in mixed fortunes with the café's takings 7% lower on the previous financial year. However the second half of the financial year was 10.5% higher compared to the same period in 2023-24. This was explained by the first quarter of the 2023-24 year having had longer opening hours, and a significant improvement throughout 2025.

An ongoing focus of the Café is to increase volunteer involvement and training. Thank you to our volunteers including Carmen, Mackie, Jenny, Daniel, Dianne, Nella, Shahad, Sanjeeva, Nina, Tony, Jane, Belen and Ayla for your participation and assistance across the past 12 months. With greater volunteer numbers we continued a more efficient back and front of house system with a consistent supply of snacks, sweets, and sandwiches prepared, as well as the cleaning system.

Thank you to the Catering Committee for preparing menu items around some special occasions, including the Valentine's Day biscuits, hot cross buns before Easter, and scones with jam and cream for King's Birthday.

The café has been fulfilling its social impact goals by nurturing community connectedness, with both regular attendees to our activities, other groups including U3A Manningham, Chinese Senior Citizens Club, Dancin' Lines, Bulleen Heights School and other Centre visitors. I look forward to a continued increase in the number of new visitors to the Café through more healthy food items available for purchase, while maintaining our excellent standard of coffee making. With the Centre's aim of increasing the number of people in the programs and range of programs, that is flowing through to the café business. I look forward to expanding the chairs and tables in the forecourt when weather conditions are favourable. Finally, thank you to everyone that patronises the Café and look forward to your continued support.

Hayden Lowe  
Hub Café Coordinator

# Services Report



What a year it has been.

In the Pantry, our volunteer team has grown to help us meet the increasing number of client visits each week. We introduced new procedures to make the pantry a more equitable and welcoming experience. Moving a fridge and freezer into the pantry has also assisted the back of house operations, although the overflow from the fridge has still needed to be kept in the kitchen fridge, or in stacked boxes in the pantry which unfortunately has resulted in more food spoiling than we would like. We are very grateful we secured funding from the Victorian Government's Community Food Relief Fund, NEPHU and the Bendigo Bank. We also very grateful to all the amazing donors to the Pantry, especially CareNet, who provide the pantry with the bulk of our fresh produce, and Viva La Fruit, who provide a welcome top of fresh produce fortnightly. Many thanks also to the primary schools who donated long life items, and to Deli Now for their generous pasta contributions.

Tax Help this year was another successful operation, with 55 clients assisted with their tax returns. As was the case last year, the service was booked out, and our Centre was granted an additional week by the Taxation Office to process the additional tax returns. We sincerely thank Myrna Manton for her enormous wealth of knowledge, professionalism and her time and also Anglicare's Financial Counselling Service in Box Hill, who were able to provide additional assistance to clients.

1788 visits  
to the food  
relief  
pantry

55  
Tax help  
sessions  
delivered

# Treasurer's Report

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It's a pleasure to present the Treasurer's Report for Ajani Neighbourhood House for the financial year ending 30 June 2025.

This year has seen a further consolidation of the Centre's financial position, reflecting not only the ongoing efforts from our staff, volunteers and Committee members, but also the results of sound financial stewardship and targeted funding support. I'm pleased to report a strong operating surplus of \$55,492, a 2.65% increase from the previous year, contributing to the organisation's continued sustainability. The organisation has a working capital ratio of 2.8, and debt to equity ratio of 0.5, indicative of a very healthy financial position.

## Key achievements in 2024–25 include:

- Successful attraction of new and diverse grants, including the NEPHU Grant, multiple Manningham Council community grants, and the Bendigo Bank Grant.
- Reinstatement of the Finance and Risk Sub Committee, with a new monthly meeting schedule.
- Establishment of a \$125,000 cash reserve provision, as endorsed by the Committee of Management, to build resilience against future uncertainties and support long-term operational security.
- A more strategic use of term deposits, aligning with cash flow needs while generating greater interest returns on idle funds.
- A meaningful rebound in fee-for-service income, helping diversify income streams and reduce reliance on government funding.

At the same time, we remain mindful that the digital stream of our ACFE funding is not confirmed after the end of calendar year 2026, and planning for that transition is underway.



# Treasurer's Report

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On appointment as Treasurer earlier this calendar year, I've worked closely with the Committee to ensure financial policies are appropriately updated – particularly around cash reserves, investment spread, and regular financial health reporting. These measures are designed to protect ANH's long-term viability and support decision-making.

I would like to acknowledge the work of our President Kathy Monley, who also took on the role of Treasurer prior to my appointment, whose contributions laid the groundwork for the financial position we now enjoy. I'd also like to thank Glenn Bailey and Carla Speel for their continuity and support on the Finance and Risk Sub Committee, along with our administration team, volunteers, and partners who've helped us remain both community-focused and financially responsible.

I look forward to working with the Committee as we implement our new Operational Plan and continue building a strong foundation for the future of Ajani Neighbourhood House.

Nick Cimino  
Treasurer, Committee of Management



# Financial Statements

## for the Year Ended 30 June 2025

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**Ajani Neighbourhood  
House**

**ABN: 58 759 536 503**



# Ajani Neighbourhood House Inc

ABN: 58 759 536 503

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**LEAD AUDITOR'S INDEPENDENCE DECLARATION  
UNDER SUBDIVISION 60-C OF THE  
AUSTRALIAN CHARITIES AND NOT-FOR-PROFIT COMMISSION ACT 2012**

To the Committee of Ajani Neighbourhood House Inc.:

I declare that, to the best of my knowledge and belief, in relation to the audit for the year ended 30 June 2025 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-For-Profit Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LDAssurance  
Chartered Accountants



Stephen O'Kane  
Partner

Dated this 10<sup>th</sup> day of November 2025  
At 330 Collins Street, Melbourne.

## Ajani Neighbourhood House Inc

ABN: 58 759 536 503

### Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2025

	Note	2025 \$	2024 \$
<b>Revenue</b>			
Fees and charges		56,398	61,229
Fundraising and donations		9,032	14,535
Grant income	4	283,479	257,278
Interest income		2,519	1,198
Service and delivery income		9,614	16,382
Other income		24,089	33,059
<b>Total Revenue</b>		<b>385,131</b>	<b>383,681</b>
<b>Expenses</b>			
Accounting and audit fees		(16,590)	(11,830)
Administration expenses		(52,003)	(41,567)
Consumables		(37,891)	(26,740)
Depreciation expense		(9,011)	(4,297)
Employee expenses		(187,354)	(222,647)
IT expenses		(6,177)	(6,427)
Occupancy expenses		(4,888)	(3,462)
Tutor fees		(15,725)	(12,654)
<b>Total expenses</b>		<b>(329,639)</b>	<b>(329,624)</b>
<b>Surplus for the year</b>		<b>55,492</b>	<b>54,057</b>
<b>Other comprehensive income</b>			
Other comprehensive income		-	-
<b>Total comprehensive income for the year</b>		<b>55,492</b>	<b>54,057</b>

The accompanying notes form part of these financial statements.

# Ajani Neighbourhood House Inc

ABN: 58 759 536 503

## Statement of Financial Position

As At 30 June 2025

	Note	2025 \$	2024 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	5	<b>286,951</b>	209,416
TOTAL CURRENT ASSETS		<b>286,951</b>	209,416
NON-CURRENT ASSETS			
Property, plant and equipment	6	<b>22,659</b>	12,618
TOTAL NON-CURRENT ASSETS		<b>22,659</b>	12,618
TOTAL ASSETS		<b>309,610</b>	222,034
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	7	<b>15,471</b>	7,941
Employee benefits	8	<b>28,117</b>	33,274
Income in advance		<b>59,527</b>	29,816
TOTAL CURRENT LIABILITIES		<b>103,115</b>	71,031
TOTAL LIABILITIES		<b>103,115</b>	71,031
NET ASSETS		<b>206,495</b>	151,003
<b>EQUITY</b>			
Reserves		<b>125,000</b>	-
Retained earnings		<b>81,495</b>	151,003
TOTAL EQUITY		<b>206,495</b>	151,003

The accompanying notes form part of these financial statements.

## Ajani Neighbourhood House Inc

ABN: 58 759 536 503

### Statement of Changes in Equity

For the Year Ended 30 June 2025

#### 2025

	Reserves	Retained Earnings	Total
	\$	\$	\$
Balance at 1 July 2024	-	151,003	151,003
Surplus for the year	-	55,492	55,492
Transfer to/(from) retained earnings	125,000	(125,000)	-
Balance at 30 June 2025	125,000	81,495	206,495

#### 2024

	Reserves	Retained Earnings	Total
	\$	\$	\$
Balance at 1 July 2023	-	96,946	96,946
Surplus for the year	-	54,057	54,057
Balance at 30 June 2024	-	151,003	151,003

The accompanying notes form part of these financial statements.

## Ajani Neighbourhood House Inc

ABN: 58 759 536 503

### Statement of Cash Flows For the Year Ended 30 June 2025

	2025	2024
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	446,759	417,861
Payments to suppliers and employees	(352,691)	(380,564)
Interest received	2,518	1,198
Net cash provided by/(used in) operating activities	14 <u>96,586</u>	<u>38,495</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of plant and equipment	<u>(19,052)</u>	(6,009)
Net cash provided by/(used in) investing activities	<u>(19,052)</u>	(6,009)
Net increase/(decrease) in cash and cash equivalents held	77,534	32,486
Cash and cash equivalents at beginning of year	<u>209,417</u>	176,931
Cash and cash equivalents at end of financial year	5 <u><u>286,951</u></u>	<u>209,417</u>

The accompanying notes form part of these financial statements.

## **Notes to the Financial Statements**

### **For the Year Ended 30 June 2025**

The financial report covers Ajani Neighbourhood House Inc as an individual entity. Ajani Neighbourhood House Inc is a not-for-profit Association, registered and domiciled in Australia.

The functional and presentation currency of Ajani Neighbourhood House Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

#### **1 Basis of Preparation**

In the opinion of the Management Committee the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

These special purpose financial statements comply with all the recognition and measurement requirements in Australian Accounting Standards, except for the recognition and measurement requirements specified in AASB 16 *Leases*. At the commencement of the lease, the Association has not recognised a right-of-use asset and associated lease liability for the lease term. This does not comply with AASB 16 *Leases*.

Material accounting policy information relating to the preparation of these financial statements are presented below, and are consistent with prior reporting periods unless otherwise stated.

#### **2 Material Accounting Policy Information**

##### **(a) Revenue and other income**

###### **Revenue from contracts with customers**

Revenue is recognised on a basis that reflects the transfer of control of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2025**

### **2 Material Accounting Policy Information**

#### **(a) Revenue and other income**

##### **Revenue from contracts with customers**

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

##### **Specific revenue streams**

The revenue recognition policies for the principal revenue streams of the Association are:

##### **Grant Revenue**

Non-reciprocal grant revenue is recognised in profit and loss when the Association obtains control of the grant, it is probable that the economic benefit gained from the grant will flow to the Association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied. When grant revenue is received whereby the Association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Where the Association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value, these assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

##### **Fundraising and Donations**

Fundraising and donations are recognised as revenue when received.

##### **Interest Revenue**

Interest is recognised using the effective interest method.

##### **Other income**

Other income is recognised on an accruals basis when the Association is entitled to it

#### **(b) Income tax**

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

#### **(c) Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2025**

### **2 Material Accounting Policy Information**

#### **(c) Property, plant and equipment**

##### **Depreciation**

Property, plant and equipment is depreciated on a diminishing value and straight-line basis over the asset's useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

<b>Fixed asset class</b>	<b>Depreciation rate</b>
Kitchen/Office Refurbishment	10%
Furniture and fittings	0.1% - 0.4%
Office furniture	10%-33.3%
Computer equipment	25% -50%
Software	0.20%
General Equipment	25%
Garden equipment	13.33%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

#### **(d) Employee benefits**

Provision is made for the Association's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

### **3 Critical Accounting Estimates and Judgments**

The Management Committee make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

#### **Key estimates - impairment of property, plant and equipment**

The Association assesses impairment at the end of each reporting period by evaluating conditions specific to the entity that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using the higher of fair value and value-in-use.

#### **Key estimates - employee benefits**

As described in the accounting policies, employee benefits are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

# Ajani Neighbourhood House Inc

ABN: 58 759 536 503

## Notes to the Financial Statements

For the Year Ended 30 June 2025

### 4 Revenue

#### Grant income

	2025	2024
	\$	\$
<b>Commonwealth Government</b>		
Department of Industry, Science and Resources	-	5,000
<b>State Government</b>		
Department of Education and Training	47,276	67,207
Department of Families, Fairness and Housing	109,449	97,129
Department of Health (Vic)	-	35,776
	<b>156,725</b>	200,112
<b>Local Government</b>		
Manningham City Council	84,837	32,441
<b>Other Non-Government revenue</b>		
Other grants	41,917	19,725
<b>Total grant income</b>	<b>283,479</b>	<b>257,278</b>
<b>5 Cash and Cash Equivalents</b>		
Cash at bank	121,166	145,709
Deposits at call	165,785	63,707
<b>Total Cash &amp; Cash Equivalents</b>	<b>286,951</b>	<b>209,416</b>

## Ajani Neighbourhood House Inc

ABN: 58 759 536 503

### Notes to the Financial Statements For the Year Ended 30 June 2025

#### 6 Property, Plant and Equipment

	2025	2024
	\$	\$
Equipment		
At cost	19,052	-
Accumulated depreciation	(5,933)	-
Total equipment	13,119	-
Furniture, fixtures and fittings		
At cost	49,076	49,076
Accumulated depreciation	(47,932)	(46,423)
Total furniture, fixtures and fittings	1,144	2,653
Office equipment		
At cost	27,707	27,707
Accumulated depreciation	(26,309)	(26,304)
Total office equipment	1,398	1,403
Computer equipment		
At cost	30,849	30,849
Accumulated depreciation	(30,217)	(29,539)
Total computer equipment	632	1,310
Computer software		
At cost	1,818	1,818
Accumulated depreciation	(1,291)	(1,287)
Total computer software	527	531
Kitchen & office renovations		
At cost	16,650	16,650
Accumulated depreciation	(14,430)	(14,105)
Total leasehold improvements	2,220	2,545
Garden equipment		
At cost	4,472	4,472
Accumulated depreciation	(853)	(296)
Total garden equipment	3,619	4,176
<b>Total property, plant and equipment</b>	<b>22,659</b>	<b>12,618</b>

## Notes to the Financial Statements

### For the Year Ended 30 June 2025

#### 6 Property, Plant and Equipment

##### (a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Equipment	Furniture, Fixtures and Fittings	Office Equipment	Computer Equipment	Computer Software	Kitchen & office renovations	Garden Equipment	Total
<b>Year ended 30 June 2025</b>								
Balance at the beginning of year	-	2,653	1,403	1,310	531	2,545	4,176	12,618
Additions	19,052	-	-	-	-	-	-	19,052
Depreciation	(5,933)	(1,509)	(5)	(678)	(4)	(325)	(557)	(9,011)
<b>Balance at the end of the year</b>	<b>13,119</b>	<b>1,144</b>	<b>1,398</b>	<b>632</b>	<b>527</b>	<b>2,220</b>	<b>3,619</b>	<b>22,659</b>
<b>Year ended 30 June 2024</b>								
Balance at the beginning of year	-	4,166	285	2,687	896	2,872	-	10,906
Additions	-	-	1,537	-	-	-	4,472	6,009
Depreciation	-	(1,513)	(419)	(1,377)	(365)	(327)	(296)	(4,297)
<b>Balance at the end of the year</b>	<b>-</b>	<b>2,653</b>	<b>1,403</b>	<b>1,310</b>	<b>531</b>	<b>2,545</b>	<b>4,176</b>	<b>12,618</b>

## Ajani Neighbourhood House Inc

ABN: 58 759 536 503

### Notes to the Financial Statements For the Year Ended 30 June 2025

#### 7 Trade & Other Payables

	2025	2024
	\$	\$
CURRENT		
Trade payables	5,615	674
GST payable	6,010	2,870
PAYG payable	1,952	1,802
Superannuation payable	1,894	1,512
Accrued wages	-	623
Other payables	-	460
<b>Total Trade and Other payables</b>	<b>15,471</b>	<b>7,941</b>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

#### 8 Employee Benefits

CURRENT		
Long Service Leave	17,564	19,564
Annual Leave	10,553	13,710
<b>Total Employee benefits</b>	<b>28,117</b>	<b>33,274</b>

#### 9 Reserves

The Management Committee has decided to set aside funds in the event of future business interruptions.

#### 10 Key Management Personnel

Total key management personnel remuneration is not disclosed because the Association only had one remunerated key management personnel member.

#### 11 Auditors' Remuneration

Remuneration of the auditor, LDAssurance, for:

- Review of the financial statements	2,200	2,000
- Preparation of the financial statements	1,000	1,000
<b>Total</b>	<b>3,200</b>	<b>3,000</b>

#### 12 Contingencies

In the opinion of those charged with governance, the Association did not have any contingencies at 30 June 2025 (30 June 2024: None).

## Ajani Neighbourhood House Inc

ABN: 58 759 536 503

# Notes to the Financial Statements

For the Year Ended 30 June 2025

### 13 Related Parties

All committee members of Ajani Neighbourhood House Inc act in an honorary capacity. No committee member received or was entitled to receive a fee solely by virtue of their position as a committee member.

### 14 Cash Flow Information

#### Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2025	2024
	\$	\$
Surplus for the year	55,492	54,057
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
Depreciation	9,011	4,297
Changes in assets and liabilities:		
- (increase)/decrease in prepayments	-	1,700
- increase/(decrease) in income in advance	29,712	8,736
- increase/(decrease) in trade and other payables	7,528	(9,711)
- increase/(decrease) in provisions	(5,157)	(20,584)
Cashflows from operations	<u>96,586</u>	<u>38,495</u>

### 15 Events After the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

### 16 Statutory Information

The registered office and principal place of business of the Association is:

Ajani Neighbourhood House Inc  
2/284 Thompsons Road  
Lower Templestowe VIC 3107

**Ajani Neighbourhood House Inc**

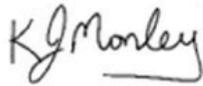
ABN: 58 759 536 503

**Management Committee's Declaration**

The Management Committee declare that in their opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulations 2022*.



Committee member .....

Committee member .....

Dated

8<sup>th</sup> November 2025

8<sup>th</sup> November 2025

## **INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS OF AJANI NEIGHBOURHOOD HOUSE INC.**

### **Report on the Financial Report**

We have reviewed the accompanying financial report, being a special purpose financial report, of Ajani Neighbourhood House Inc. (the Association), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year, notes comprising of material accounting policy information, other explanatory notes and certificate by members of the Committee.

This review report has also been prepared for the Committee of the association pursuant to the *Associations Incorporation Reform Act 2012* and *Australian Charities and Not-for-profits Commissions Act 2012*.

### **Committee's Responsibilities for the Financial Report**

The Committee are responsible for the preparation of the financial report that gives a fair and true view in accordance with the Australian Accounting Standards, the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error

### **Auditor's Responsibility**

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with Australian Auditing Standards on Review Engagements ASRE 2415 *Review of a Financial Report: Company Limited by Guarantee or an Entity Reporting under the ACNC Act or Other Applicable Legislation or Regulation*, in order to state whether, on the basis of the procedure prescribed, anything has come to our attention that cause us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including: giving a true and fair view of the Association's financial position as at 30 June 2024 and its performance for the year ended on that date; and complying with the Australian Accounting Standards and the *Australian Charities and Not-for-profit Commission Regulation 2013*. ASRE 2415 requires that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

### **Conclusion**

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the financial report of Ajani Neighbourhood House Inc. does not satisfy the requirements of the *Associations Incorporation Reform Act 2012* and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
- (b) complying with Australia Accounting Standards to the extent described in Note 1 and the Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

**Basis of accounting**

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committee's financial reporting requirements under the ACNC Act. As a result, the financial report may not be suitable for another purpose.

LDAssurance  
Chartered Accountants



Stephen O'Kane  
Partner

Dated this 10<sup>th</sup> day of November 2025  
At 330 Collins Street, Melbourne.



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Templestowe Lower  
VIC 3107

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9850 3687

